

**IAC INTERNATIONAL AUTOMOTIVE INDIA PRIVATE LIMITED
PURCHASE ORDER TERMS AND CONDITIONS**

October 1, 2020 Revised Version

1. Formation; Offer; Acceptance; Exclusive Terms.

A. Each purchase order, together with these Terms and Conditions (“Order”) is a proposal by IAC International Automotive India Private Limited having its registered address at Gat No. 140, Village Mahalunge, Chakan Talegoan Road, Tal. Khed, Chakan, Pune 410501 (“IAC India” or “Purchaser”) to the party to whom such Order is addressed and such party’s applicable Affiliates and subsidiaries, which are directly or indirectly providing Goods (“Seller”) to enter into the agreement it describes and it shall be the complete and exclusive statement of such offer and agreement including additional written agreements, if any, relating to the transaction signed by IAC India with Seller (“Agreement”). The Agreement and Order is sole and exclusive agreement between the indicated provider (“Seller”) and IAC India with respect to the goods and/or services provided by Seller under the applicable Order. An Order does not constitute an acceptance by Purchaser of any offer or proposal by Seller, whether in Seller’s quotation, acknowledgement, invoice or otherwise. In the event that any Seller quotation or proposal is held to be an offer, that offer is expressly rejected and is replaced in its entirety by the offer made up of the Order.

B. A contract is formed when Seller accepts the offer of Purchaser by providing any goods and/or services to IAC India under applicable Order. Each Order shall be deemed accepted by Seller by shipment of goods, performance of services, commencement of work on goods, written acknowledgement, or any other conduct of Seller that recognizes the existence of a contract pertaining to the Order

C. Acceptance is expressly limited to these Terms and Conditions and such terms and conditions as are otherwise expressly referenced on the face of the Order. No purported acceptance of any Order on terms and conditions which modify, supersede, supplement or otherwise alter these Terms and Conditions shall be binding upon Purchaser and such terms and conditions shall be deemed rejected and replaced by these Terms and Conditions unless Seller’s proffered terms or conditions are accepted in a physically signed writing (a “Signed Writing”) by Purchaser’s Senior General Manager Procurement or his or her authorized designee (collectively, “Purchaser’s Authorized Representative”), notwithstanding Purchaser’s acceptance of or payment for any shipment of goods or similar act of Purchaser.

D. In the event of a conflict between the Order and any prior or contemporaneous agreement or document exchanged between Purchaser and Seller, the Order governs.

E. Seller acknowledges and agrees that no Order shall constitute or be interpreted to represent a guaranty by IAC India of any obligations or liabilities of the Purchaser identified on the Order other than IAC India.

2. Applicability of Terms and Conditions.

A. These terms and conditions, as may be amended from time to time (the “Terms and Conditions”), are incorporated in and a part of each Order. These Terms and Conditions apply to the purchase by Purchaser of all goods and/or services, as applicable, from Seller as described on the face of each Order (collectively, “Goods”) or on any document expressly referenced on the face of such Order describing such Goods. The term “Goods” throughout these Terms and Conditions includes, without limitation, raw materials, components, intermediate assemblies, tooling, molds, equipment and end products and all services, whether or not performed in connection with any of the foregoing items. Certain

of the Terms and Conditions apply only to particular types of Goods, but only where expressly limited to those types of Goods.

B. These Terms and Conditions apply to all Sellers under an Order, including, without limitation, any Seller that is a Directed Supplier. A “Directed Supplier” is any Seller from which Purchaser has been requested or recommended to procure Goods at the direction or suggestion of Purchaser’s customer and/or the ultimate Original Equipment Manufacturer (“OEM”) customer, if different (collectively, the “Customer”) (including through co-sourcing arrangements), or when, due to a Customer’s product description, specification or other limitation, Purchaser is limited to such Seller for the Goods required. Each Seller that is a Directed Supplier acknowledges the applicability of these Terms and Conditions and agrees to be bound by these Terms and Conditions, including, without limitation, the World Class Supplier requirements under Section 7 and the payment terms under Section 34.

C. Each Order also incorporates by reference Purchaser’s Supplier Requirements Manual, Tooling Guidelines, EDI Specifications, Logistics Requirements, Customs Requirements, Packaging Guidelines, Code of Conduct, Global Information Security Practices Policy, and all other manuals, guidelines, policies, specifications, terms, conditions and requirements available from time to time under the heading “Web Guides” accessible through supplier links at Purchaser’s Group web site at <http://www.iacgroup.com> or any successor website (together, the “Web Guides”). All Web Guides will be construed, to the extent possible, as consistent and cumulative with these Terms and Conditions; provided, however, that if such construction is unreasonable, then these Terms and Conditions shall govern in the event of any conflict. Purchaser may modify any Web Guides or add additional Web Guides, at any time, by posting notice of such modified or new Web Guides through supplier links at Purchaser’s Group web site at <http://www.iacgroup.com> or any successor website at least ten (10) days prior to any modified or new Web Guides becoming effective. Seller shall review Purchaser’s Group website and the Web Guides periodically. Seller’s continued performance under the Order without providing written notice to Purchaser in accordance with Section 45 detailing Seller’s objection to any modified or new Web Guide prior to the effective date of such modified or new Web Guide will be subject to and will constitute Seller’s acceptance of such modified or new Web Guide.

D. The Terms and Conditions and Web Guides that are applicable to each Order are the Terms and Conditions and Web Guides that are in effect on the issue date shown on the later of the Order or any Order amendment applicable to such Order, in which case the Terms and Conditions and Web Guides will apply to each such Order, as amended, in its entirety.

E. No exception to, deviation from, or waiver of these Terms and Conditions shall be valid or binding on Purchaser unless specified on the face of an Order or Order amendment or made in a Signed Writing by Purchaser’s Authorized Representative.

3. Documents used in Purchasing. The following documents may be used by Purchaser as a part of Purchaser’s sourcing and purchasing process. Except as otherwise (i) expressly provided in one of the following documents enumerated in subsections A through F that has been signed by Purchaser’s Authorized Representative or (ii) expressly provided on the face of the Order, the Order supersedes all such documents in their entirety.

A. Long Term Agreement (“LTA”). This is an agreement relating to price reductions that also is used, in some cases, as an indicator for eligibility to quote on certain business.

B. Supply Agreement (“SA” or “ISA”). This is an agreement that provides relationship terms between Seller and Purchaser including agreed upon price changes and that also is used, in some cases, as an indicator for eligibility to quote on certain business. Where a Supply Agreement expressly provides that

it is not superseded by an Order, as described above, these Terms and Conditions (including, without limitation, Seller's World Class Supplier provisions and Purchaser's termination rights) will govern all purchases of Goods by Purchaser from Seller under such Supply Agreement except as otherwise expressly provided therein.

C. Joint Development Agreement ("JDA"). This is an agreement between Purchaser and another party to develop jointly a specific product or technology.

D. Letter of Intent ("LOI"). This is an agreement by which Purchaser agrees to be liable for certain expenses associated with the acquisition by a third party of long lead time items, normally tooling or equipment. Such an agreement is binding on Purchaser only if it (i) expressly states that it is binding and (ii) contains a stated maximum liability and a limited duration.

E. Request for Quotation ("RFQ"). This is an introductory step in potentially generating an offer from Purchaser to Seller contained in an Order. It may include Volume and Duration Projections (See Section 6) and specifications for the Goods being quoted.

F. Engineering Change Notice ("ECN"). This is an alternative introductory step in potentially generating an offer from Purchaser to Seller contained in an Order. It may include Volume and Duration Projections (See Section 6) and specifications for the Goods being quoted.

G. Quotation. Following the RFQ or ECN, this is generally the next step in generating the offer from Purchaser to Seller contained in the Order. It also may include Volume and Duration Projections (See Section 6) and may reference projected prices.

H. Order. The Order describes the Goods being purchased, specifies the name and address of the Purchaser and Seller and incorporates these Terms and Conditions. In accordance with Section 1, each Order constitutes Purchaser's offer to Seller to enter into the agreement it describes and is the complete and exclusive statement of such proposal and agreement. Each Order is either a Spot-buy Order, a Blanket Order or a requirements contract Order depending on the quantity and duration specified on the face of the Order. A Spot-buy Order is a one-time Order for a specific quantity of Goods. A Blanket Order is an Order for Goods in accordance with the firm quantities and delivery schedules specified in Releases issued by Purchaser pursuant to the Order. A requirements contract Order is an Order for all or a designated portion of Purchaser's requirements for Goods for a specified period of time in accordance with the firm quantities and delivery schedules specified in Releases issued by Purchaser pursuant to the Order. All references to an "Order" shall mean the initial Order, as amended by any Order amendments issued by Purchaser.

I. Release. This is a schedule by which Purchaser (i) specifies the firm quantity of Goods that Seller is to deliver to Purchaser on at least a weekly basis, (ii) authorizes material fabrication, and/or (iii) authorizes the purchase of raw materials/components, each for the period specified therein. The Release indicates the firm quantity of Goods and/or the firm quantity of raw materials/components, as applicable, for which Purchaser is liable to Seller and that Seller is obligated to provide to Purchaser for the period specified therein. The Release may also provide a forecast of the quantity of Goods that will be ordered beyond the firm quantity amount. The forecast is not binding on Purchaser.

J. Order amendment. This is an amendment to the Order issued by Purchaser on Purchaser's purchase order form through Purchaser's standard purchasing protocol to reflect an amendment or modification to the Order.

4. Duration. Except where a different end date is specified on the face of the Order or any Order amendment, and subject to Purchaser's termination rights, the duration of the Order is the period

commencing on the issue date shown on the face of the Order or Order amendment and continuing for the length of the production or warranty life (whichever is later) of the applicable OEM vehicle program(s) for which the Goods covered by such Order are supplied (including model refreshes or program extensions) as determined by the applicable Customer. Seller's obligations with respect to service and replacement parts will survive the termination or expiration of the Order or any Order amendment.

5. Quantity.

A. The quantity applicable to each Order is specified on the face of the Order. The quantity specified may be for up to one hundred percent (100%) of Purchaser's requirements for the Goods. For all Blanket Orders and requirements contract Orders, Purchaser shall issue a Release (see Section 3.I) to specify the quantities needed, delivery locations, and dates. Seller acknowledges and agrees that, notwithstanding anything in any Order to the contrary, Seller is obligated to provide Goods to Purchaser in at least the quantity and for at least the period specified in any Release. A Release will specify a firm quantity of Goods and/or a firm quantity of raw materials/components that Purchaser will be responsible for in the event of termination (see Section 18.B). Releases may include Volume and Duration Projections (see Section 6), but Releases are only binding upon Purchaser for, and Purchaser will have no obligation or liability beyond, the quantity specified as firm in the Release. Seller acknowledges and agrees to accept the risk associated with the lead times of the various components if they are beyond the firm Release amounts provided by Purchaser.

B. Unless the Order specifically provides that Seller shall produce one hundred percent (100%) of Purchaser's requirements for the Goods, Purchaser shall have the right to obtain a portion of such Goods from another third party source or from Purchaser's internal sources.

6. **Volume and Duration Projections.** From time to time and in connection with quotations, requisitions and Orders, Purchaser may provide Seller with estimates, forecasts or projections of its future volume or quantity requirements for the Goods and/or the term of a program ("Volume and Duration Projections"). Volume and Duration Projections, unlike a Release for a firm quantity, are not binding on Purchaser. They also are not evidence of a requirements contract. Seller acknowledges that the Volume and Duration Projections, like any other forward looking projections, are based on a number of economic and business factors, variables and assumptions, some or all of which may change over time, and may or may not be accurate at the time they were made or later. Purchaser makes no representation, warranty, guaranty or commitment of any kind or nature, express or implied, regarding any Volume and Duration Projections or other estimate, forecast or projection provided to Seller, including as to its accuracy or completeness. Seller accepts that Volume and Duration Projections may not be accurate and that actual volume or duration could be less than or greater than the projections. Seller acknowledges that this risk, and possible reward, is an aspect of the automotive industry.

7. **World Class Supplier Requirements.** Seller must provide world-class competitive Goods in terms of *cost* (see Section 8), *quality* (see Section 9), *delivery* (see Section 10), *technology* (see Section 11) and *customer support* (see Section 0). Each reference to World Class Supplier in these Terms and Conditions and in any other document or agreement between Purchaser and Seller incorporates by reference each of the foregoing elements (cost, quality, delivery, technology and customer support) and all of the conditions, provisions and requirements pertaining to such elements in these Terms and Conditions. Seller's failure to meet the requirements of a World Class Supplier is a basis for Purchaser's immediate termination of the Order under Section 18.A.

8. Cost.

A. Prices charged for Goods listed on the Order are not subject to increase, including specifically any increase based upon changes in raw material or component pricing, labor or overhead or fluctuations in foreign exchange rates, unless specifically agreed to by Purchaser on the face of an Order amendment or in a Signed Writing by Purchaser's Authorized Representative.

B. Seller represents that the price charged to Purchaser for Goods is at least as low as the price charged by Seller to buyers of a class similar to Purchaser under conditions similar to those specified in the Order and that all prices comply with all applicable governmental laws and regulations in effect at the time of quotation, sale and delivery. Seller agrees that any price reduction implemented by Seller for any Goods or related charges will apply to all shipments of such Goods under the Order or any Order amendment from and after Seller's implementation of the price reduction.

C. Seller shall ensure that the price charged to Purchaser for Goods remains competitive with the price for similar goods available to Purchaser from other sellers.

D. All taxes, tariffs, duties or other assessments of any kind levied by any Central, state, municipal, foreign, Gram panchayat, Local Authorities or other governmental authority that Seller is required to collect or pay with respect to the production, sale, purchase, delivery, storage, processing, use, consumption, shipment, import or export of any Goods or any materials or components used by Seller in connection with its performance under the Order shall be the responsibility of Seller. Seller agrees to pay all such taxes, tariffs, duties or other assessments and further agrees to reimburse Purchaser for any such payments made by Purchaser.

E. Seller agrees to participate in Purchaser's cost savings and productivity programs and initiatives and to implement Seller's own cost savings and productivity programs and initiatives to reduce Seller's costs.

9. Quality.

A. Seller shall meet all quality requirements of Purchaser and all quality requirements of Purchaser's Customer, including, but not limited to, the applicable plans relating to ISO9001:2015, IATF16949, TS 16949 and ISO 14001 (or their current equivalents), and the various OEM End of Life Vehicle ("ELV") reporting and other requirements, in each case as amended or updated from time to time.

B. Seller agrees to participate in Purchaser's quality and development program(s) and to comply with all quality requirements and procedures specified by Purchaser, as revised from time to time. Based on Purchaser's assessment of responsibility, Seller may be held responsible for any and all costs associated with quality issue investigation, containment and Remedial Actions on account of Goods provided by Seller to Purchaser (including third party activities identified and initiated by Purchaser). Seller is obligated to provide any and all reasonable support requested by Purchaser to address immediately and correct concerns regarding the quality of Goods provided. Seller shall provide additional resources, as necessary and as identified by Purchaser, to support product development, process development, validation (including without limitation, AIAG standards, Level 3 (or its current equivalent) PPAP), production launch, or any issue that may jeopardize the success of the manufacture or assembly of any Goods or of the program.

C. Seller must assure overall equipment (shared and specific) and plant capacity are adequate to meet Purchaser's needs. Ongoing capacity analysis must account for at least: scrap variation, downtime,

maintenance, and other Customer requirements. Each production process must successfully complete a Run-at-Rate. The Run-at-Rate must demonstrate that Seller's production process can produce in less than 24 hours at least one day's quantity of acceptable quality Goods to satisfy Seller's capacity planning volume ("CPV"). Purchaser is not obligated to pay Seller any incremental costs as long as the Release quantities do not exceed Seller's CPV. The requirement for capacity and the CPV is not a volume, program or other commitment by Purchaser.

D. Seller is responsible for all sub-tier providers of goods or services. Seller must maintain adequate development, validation, launch, and ongoing supervision to assure all Goods provided to Purchaser conform to all specifications, standards, drawings, samples and descriptions, including, without limitation, as to quality, performance, fit, form, function and appearance, under the Order.

E. For all Goods, in addition to any other applicable warranties, Seller shall provide the warranties specified in Section 13.

10. Delivery.

A. Deliveries shall be made both in quantities and at times specified on the Order or on Releases furnished by Purchaser. Time and quantity of delivery are of the essence of each Order. Seller shall adhere to shipping directions specified on the Order or Releases. Purchaser shall not be required to make payment for Goods delivered to Purchaser that are in excess of firm quantities and delivery schedules specified in Purchaser's Releases. Purchaser may change the rate and/or quantity of scheduled shipments or direct temporary suspension of scheduled shipments, neither of which shall entitle Seller to a modification of the price of Goods covered by any Order. With each delivery, Seller shall be deemed to have made the representations, warranties and covenants with respect to its financial and operating condition provided in Section 15.

B. Premium shipping expenses and/or other related expenses necessary to meet delivery schedules set forth in Releases shall be Seller's sole responsibility, unless the delay or expense was solely the result of Purchaser's negligence and Seller provides Purchaser with notice of any claim against Purchaser within ten (10) days after the occurrence of the alleged negligent action of Purchaser giving rise to such claim.

C. Notwithstanding any delivery terms, Incoterms or similar language on the face of the Order or any agreement concerning payment of freight expenses or delivery location, for purposes of determining transfer of title and risk of loss with respect to any Goods, delivery shall not have occurred and title and risk of loss shall not have passed to Purchaser until the Goods have been delivered to Purchaser's "Ship To" location identified on the face of the Order and have been accepted at that facility.

11. Technology

A. If Purchaser furnished or supplied Seller with any designs, drawings, specifications, blueprints or other materials that contain proprietary information, Seller shall not disclose or use for the benefit of Seller or others such designs, drawings, specifications, blueprints or other material including any copies thereof, except as approved by Purchaser on the face of an Order or Order amendment or in a Signed Writing by Purchaser's Authorized Representative.

B. Seller expressly warrants that all Goods covered by each Order will not and do not infringe on any patent, trademark, copyright or other intellectual property of any third party. Seller (i) agrees to defend, hold harmless and indemnify Purchaser and its Customers against all claims, demands, losses, suits, damages, liability and expenses (including actual fees for attorneys, experts and consultants, settlement

costs and judgments) arising out of any suit, claim or action for actual or alleged direct or contributory infringement of, or inducement to infringe, any patent, trademark, copyright or other proprietary right by reason of the manufacture, use or sale of the Goods ordered, including infringement arising out of compliance with specifications furnished by Purchaser or for actual or alleged misuse or misappropriation of a trade secret resulting directly or indirectly from Seller's actions; and (ii) waives any claim against Purchaser and its Customers, including any hold-harmless or similar claim, whether known or unknown, contingent or latent, in any way related to a claim asserted against Seller or Purchaser for infringement of any patent, trademark, copyright or other proprietary right, including claims arising out of compliance with specifications furnished by Purchaser. Seller hereby assigns to Purchaser all right, title and interest in and to all inventions, trademarks, copyrights and other proprietary rights in any material created for and paid for by Purchaser under each Order. Technical information and data furnished to Purchaser in connection with each Order are disclosed on a non-confidential basis.

C. Seller expressly warrants that all copyrightable works of original authorship (including but not limited to computer programs, technical specifications, documentation and manuals), ideas, inventions (whether patentable, patented or not), know-how, processes, compilations of information, trademarks and other intellectual property (collectively, "Deliverables") shall be original to Seller and shall not incorporate any intellectual property (including copyright, patent, trade secret, mask work, or trademark rights) of any third party.

D. All Deliverables that are created in the course of performing any Order (separately or as part of any Goods), and all intellectual property rights in Deliverables, are owned by Purchaser and not by Seller. Seller agrees that all works of original authorship created by Seller in connection with each Order are "works made for hire" as that term is used under the applicable laws relating to intellectual property including but not related to those relating to copyright and patent. To the extent that, by operation of law, Seller owns any intellectual property rights in the Deliverables, Seller hereby assigns to Purchaser all rights, title and interest, including copyrights and patent rights, in such Deliverables. Seller will perform (or cause the performance of) all further acts and things, and execute and deliver (or cause the execution or delivery of) all further documents, required by applicable law or that Purchaser reasonably requests, to vest in Purchaser the full benefit of any right, title and interest assigned to Purchaser under this Section.

E. Seller grants to Purchaser an irrevocable, non-exclusive, worldwide license with the right to grant sublicenses to Affiliates or Customers to use any technical information, know how, copyrights and patents owned or controlled by Seller or its Affiliates to make, have made, use and sell any Goods provided by Seller under an Order. The license shall be effective from the first delivery of Goods under the Order. For a period of two (2) model years from Seller's first delivery of Goods under the Order, Purchaser shall pay to Seller a "reasonable royalty" for such license, which is acknowledged by Seller to be included in the price paid by Purchaser to Seller for the Goods. In the event Purchaser sources the Goods from a party other than Seller as a result of a termination of all or any part of an Order for Seller's insolvency or bankruptcy under Section 16 or Seller's breach under Section 18.A. Purchaser's license shall be royalty-free, fully paid-up, permanent and irrevocable. In the event Purchaser sources the Goods from a party other than Seller for any other reason, Purchaser shall, subject to applicable law, and the receipt of such regulatory or governmental approvals as may be needed, pay Seller a "reasonable royalty" for a period of two (2) model years from the date of Seller's first delivery of Goods and thereafter, Purchaser's license shall be royalty-free, fully paid-up, permanent and irrevocable.

F. Seller shall ensure that any subcontractors to Seller shall have contracts with Seller in writing consistent with the terms of this Section 11 to ensure that the protections required by Purchaser from Seller are also received from subcontractors for the benefit of Purchaser and Seller.

12. Customer Support.

A. Seller shall support all supplier initiatives of Purchaser and support Purchaser in meeting the initiatives of its Customers, including by providing such information or disclosure, complying with such requirements, standards, policies or laws, certifying such compliance and doing all other things as Purchaser deems necessary or desirable and within Seller's control to enable Purchaser to meet Purchaser's obligations under the terms, conditions and requirements of Purchaser's Customers ("Customer Terms"). Seller acknowledges that it is familiar with the automotive industry and applicable Customer Terms. Upon Seller's written request, Purchaser shall cooperate with Seller to explain to Seller any applicable Customer Terms.

B. Seller acknowledges that Purchaser may incorporate the Goods into goods or services that Purchaser sells to its Customer. Seller agrees, as part of the consideration hereunder, that it is bound, in favor of Purchaser, by the applicable Customer Terms. If there is any conflict between the Customer Terms and any provisions of the Order, Purchaser shall have the right to have the provisions of the Customer Terms prevail to the extent necessary or desirable to resolve such conflict. Seller will indemnify and hold harmless Purchaser from any and all claims and demands asserted by Purchaser's Customer relating to or caused by Seller's failure to meet the Customer Terms, including any Customer Terms that exceed the requirements of or conflict with the terms of the Order.

13. Warranty.

A. Seller expressly warrants that all Goods covered by each Order will conform to all specifications, standards, drawings, samples or descriptions furnished to or by Purchaser, and all industry standards, laws and regulations in force in countries where Goods or vehicles equipped with such Goods are to be sold and that all Goods will be merchantable, of good material and workmanship and free from defects. In addition, Seller acknowledges that Seller knows of Purchaser's intended use and expressly warrants that all Goods covered by each Order will be fit and sufficient for the particular purpose intended by Purchaser.

B. Seller expressly warrants that, for all Goods under the Order, Seller shall convey good title to Purchaser, free and clear of all liens, claims or other encumbrances.

C. All warranties will be effective for the longer of (i) the period provided by applicable law, or (ii) the warranty period provided by Purchaser to its Customer; provided, however, in the event that Purchaser or its Customer voluntarily or pursuant to a government mandate, makes an offer to owners of vehicles (or other finished products) on which the Goods, or any parts, components or systems incorporating the Goods, are installed to provide remedial action to address a defect or condition that relates to motor vehicle safety or the failure of the vehicle to comply with any applicable law, safety standard or guideline, whether in connection with a recall campaign or other customer satisfaction or corrective service action (a "Remedial Action"), the warranty shall continue for such time period as may be dictated by Purchaser's Customer or the central, state, local or foreign government where the Goods are used or provided and Seller shall fully comply with the requirements under Section 13.I.

D. The warranty period for non-production Goods shall be the longer of one (1) year after final acceptance by Purchaser or the period stated in Seller's sales materials.

E. All warranties are intended to provide Purchaser with protection from any and all warranty claims brought against Purchaser by its Customer. This includes, but is not limited to, meeting any Customer-required warranties relating to the Goods in question or products into which the Goods are incorporated. All such Customer-required warranties are incorporated by reference.

F. Any of the following communications shall constitute notice of breach of warranty under the Order: (i) any communication specifying a defect, default, claim of defect or other problem or quality issue with Goods sold under the Order; (ii) any communication to Seller claiming that Seller's Goods are in breach of any warranty or that Seller is in default under the Order; and (iii) a termination notice from Purchaser under Section 18.A. Any such claim of breach by Purchaser may only be rescinded in writing by an authorized member of Purchaser's Legal Department.

G. To mitigate its damages, Purchaser may fully defend any claim from any Customer that any Goods supplied by Seller are defective, in breach of warranty, or otherwise did not meet applicable legal or contractual requirements because such Customer may attempt to hold Purchaser responsible for problems caused in whole or in part by Seller. Seller and Purchaser agree that this defense is in the interest of both Seller and Purchaser. Seller hereby waives any argument that Purchaser taking any such action in any way limits Purchaser's right to assert a claim against Seller for breach of warranty, contribution, indemnification or any other claim that may arise from or be related to the Customer's claim of defect, breach of warranty or otherwise.

H. In the event that Seller wishes to participate in any of the negotiations with Purchaser's Customer regarding any of the foregoing or any related litigation or defense of any such claim, then in each case that Seller receives notice of default or claim of breach, Seller shall give Purchaser prompt notice of its request to participate in accordance with Section 45, which notice shall describe with particularity the details of the alleged default or breach.

I. Notwithstanding the expiration of the warranty period set forth in Section 13.C, Seller shall nonetheless be liable for costs and damages associated with the conduct of any Remedial Action to the extent that such Remedial Action is based upon a reasonable determination (including by use of statistical analysis or other sampling methodology) that the Goods fail to conform to the warranties set forth in the Order. Where applicable, Seller shall pay all reasonable expenses associated with determining whether a Remedial Action is necessary. Purchaser and Seller agree that any Remedial Action involving Goods for Purchaser shall be treated separately and distinctly from similar Remedial Actions of other goods of Seller; provided that such separate and distinct treatment is lawful and Seller shall in no event fail to provide at least the same protection to Purchaser on such Goods as Seller provides to its other customers in connection with such similar Remedial Actions.

14. Changes.

A. Purchaser reserves the right at any time to direct changes, or cause Seller to make changes, to the Goods under any Order or Order amendment, including, but not limited to, changes in the design (including drawings and specifications), materials, processing, methods of packing and shipping and the date or place of delivery of the Goods covered by the Order or to otherwise change the scope of the work covered by the Order including work with respect to such matters as inspection, testing or quality control, and Seller agrees to promptly make such changes. Any such changes shall be deemed not to affect the time for performance or cost under the Order unless (i) Seller provides Purchaser with written notice in accordance with Section 45 of a claim for adjustment to time for performance or cost within ten (10) days after Purchaser's notice to Seller of the change and (ii) after auditing such claim, Purchaser determines that an adjustment (up or down) is appropriate. Any such claim by Seller for adjustment to time for performance or cost under an Order must be solely and directly the result of the change directed by Purchaser and any notice of such claim shall be effective only if accompanied by all relevant information sufficient for Purchaser to verify such claim. In addition, Purchaser shall have the right to audit all relevant records, facilities, work or materials of Seller to verify any claim. Seller shall consider and advise Purchaser of the impact of a design change on the system in which the Goods covered by the Order are used. Nothing in this Section 14 shall excuse Seller from proceeding with the Order as changed.

B. Without the prior approval of Purchaser on the face of an Order amendment or in a Signed Writing by Purchaser's Authorized Representative, Seller shall not make any changes to any Order or the Goods covered by the Order, including, without limitation, changing (i) any third party supplier to Seller of services, raw materials or goods used by Seller in connection with its performance under the Order, (ii) the facility from which Seller or such supplier operates, (iii) the location from which any of the Goods covered by the Order are shipped, (iv) the price of any of the Goods covered by the Order, (v) the nature, type or quality of any services, raw materials or goods used by Seller or its suppliers in connection with the Order; (vi) the fit, form, function, appearance, performance of any Goods covered by the Order; or (vii) the production method, or any process or software used in the production or provision of any Goods under the Order. Any changes by Seller to any Order or the Goods covered by the Order without the prior approval by Purchaser on the face of an Order amendment or in a Signed Writing by Purchaser's Authorized Representative shall constitute a breach of the Order.

15. Financial and Operational Condition of Seller.

A. Seller represents and warrants to Purchaser as of the date of each Order (which representations and warranties shall be deemed repeated as of the date of Seller's acceptance of each Release under the Order and at the time of each delivery under the Order) that it is not insolvent and is paying all debts as they become due; that it is in compliance with all loan covenants and other obligations; that all financial information provided by Seller to Purchaser concerning Seller is true and accurate; that such financial information fairly represents Seller's financial condition; and that all financial statements of Seller have been prepared in accordance with generally accepted accounting principles, uniformly and consistently applied.

B. Seller shall permit Purchaser and its representatives to review Seller's books and records concerning compliance with each Order and Seller's overall financial condition and agrees to provide Purchaser with full and complete access to all such books and records for such purpose upon Purchaser's request. Seller further agrees to allow Purchaser to audit Seller's then-current security policies, architectures, standards, rules and procedures that relate to any Order and/or any Goods. Seller agrees, that, if Seller experiences any quality, delivery or operational problems under any Order, Purchaser may, but is not required to, designate a representative to be present in Seller's facilities to observe Seller's operations. Seller agrees that, if Purchaser provides to Seller any accommodations (financial or other) that are necessary for Seller to fulfill its obligations under any Order, Seller shall reimburse Purchaser for all costs, including attorneys' and other professionals' fees, incurred by Purchaser in connection with such accommodation and shall grant a right of access to Purchaser to use Seller's premises, machinery, equipment and other property necessary for the production of Goods covered by such Order (and a lien to secure the access right) under an access and security agreement.

16. Seller Insolvency. Purchaser may immediately terminate all or any part of each Order without any liability of Purchaser to Seller upon the occurrence of any of the following or any other similar or comparable event (each, a "Seller Insolvency"): (i) insolvency of Seller or admission of a winding up petition filed against the Seller or passing of a winding up order against the Seller; (ii) Seller's inability to promptly provide Purchaser with adequate and reasonable assurance of Seller's financial capability to perform timely any of Seller's obligations under any Order; (iii) filing of a voluntary petition in bankruptcy by Seller; (iv) filing of an involuntary petition in bankruptcy against Seller; (v) appointment of a receiver or trustee for Seller; (vi) execution of an assignment for the benefit of creditors of Seller; or (vii) upon Seller being referred to the National Company Law Tribunal ("NCLT") under Insolvency and Bankruptcy Code, 2016 ("Insolvency Code") or the Companies Act, 2013, respectively; or (viii) upon the NCLT declaring Seller to be "insolvent" under Insolvency Code or the Companies Act, 2013.

17. Remedies for Breach by Seller.

A. The rights and remedies reserved to Purchaser in each Order, including, without limitation, the rights of entry, reclamation and inspection under Section 23, shall be cumulative with, and additional to, all other or further remedies provided in law or equity. Without limiting the generality of the foregoing, should Seller or any Goods provided by Seller fail to conform to the warranties set forth herein or fail to meet any of the conditions of a World Class Supplier under Section 7, Purchaser shall notify Seller and Seller shall, if requested by Purchaser, reimburse Purchaser for any special, incidental and consequential damages caused by such breach of warranty or nonconforming Goods, including, but not limited to, costs, expenses and losses incurred by Purchaser (a) in inspecting, sorting, testing, repairing or replacing nonconforming Goods or any system or component that incorporates such nonconforming Goods; (b) resulting from production interruptions, (c) in conducting Remedial Actions, and (d) in connection with claims for personal injury (including death) or property damage caused by such nonconforming Goods. If requested by Purchaser, Seller shall, without charge to Purchaser, administer and process warranty charge-backs for nonconforming Goods in accordance with Purchaser's directions. Seller acknowledges and agrees that money damages would not be a sufficient remedy for any actual, anticipatory or threatened breach of any Order by Seller with respect to its delivery of Goods to Purchaser and that, in addition to all other rights and remedies which Purchaser may have, Purchaser shall be entitled to specific performance and temporary, preliminary and permanent injunctive or other equitable relief as a remedy for any such breach, without proof of actual damages and without bond or other security being required.

B. In addition, notwithstanding the foregoing, Seller acknowledges that shutting down Customer's plant creates issues for which money damages are not a sufficient remedy. While the cost of a plant shutdown may easily generate substantial costs, the damages to Purchaser's relationship with Purchaser's Customer through potential loss of goodwill or business, and other damages which are equally difficult to calculate, are far worse. Because of these risks, in the event of a breach or threatened breach by Seller of any of the representations, warranties or covenants of Seller (including without limitation, any commitment related to being a World Class Supplier), Purchaser may, without notice to Seller, resource the production of Goods from Seller to another supplier or dual source any of the Goods covered hereby (i.e., have another supplier produce or be prepared to produce Goods being produced by Seller), to protect Purchaser and its Customers. This process of moving business may take a considerable amount of time and Seller understands that, given the risks posed by the possible shutdown of Purchaser's Customer, Purchaser is justified in initiating and transferring business without prior notice to Seller.

C. Seller understands that the resourcing of business during a program, while not desirable, is a part of the automotive business and is an acknowledged risk to Seller in the industry. Even the risk of Seller's financial or operational uncertainty, in light of the huge risks to Purchaser and Purchaser's Customer, is an example of a justified reason to move production, without notice, and that any incidental or related activity by Purchaser is understandable and reasonable.

D. Notwithstanding anything to the contrary contained in any Order, Purchaser does not release any claim against Seller that is based in whole or in part on any fraud or duress in connection with the Order or any breach or anticipatory breach of the Order or any other Order between Purchaser and Seller (even if that Order relates to other products).

18. Termination.

A. Purchaser's Right to Terminate for Breach. Purchaser reserves the right to terminate immediately all or any part of each Order, without any liability of Purchaser to Seller if Seller: (i) repudiates, breaches or threatens to breach any of the terms of the Order including, without limitation, Seller's warranties and World Class Supplier provisions; (ii) fails to perform or deliver Goods as specified by

Purchaser; or (iii) fails to provide Purchaser with adequate and reasonable assurance of Seller's ability to perform timely any of Seller's obligations under any Order, including, without limitation, delivery of Goods; or if Purchaser terminates for breach any other Order issued by Purchaser to Seller in accordance with the terms of such other Order (whether or not such other Order is related to the Order).

B. Purchaser's Right to Terminate for Convenience.

(1) In addition to any other rights of Purchaser to terminate each Order, Purchaser may at its option, immediately terminate all or any part of an Order at any time and for any reason by giving written notice to Seller.

(2) Upon receipt of notice of termination pursuant to this Section 18.B, Seller, unless otherwise directed in writing by Purchaser, shall (i) terminate immediately all work under the Order; (ii) transfer title and deliver to Purchaser the usable and merchantable finished Goods, work in process, and raw materials/components that Seller produced or acquired in accordance with firm Release amounts under the Order and which Seller cannot use in producing goods for itself or for others; (iii) settle all claims by subcontractors approved by Purchaser on the face of an Order or Order amendment or in a Signed Writing by Purchaser's Authorized Representative, if any, for reasonable actual costs that are rendered unrecoverable by such termination; (iv) take actions reasonably necessary to protect property in Seller's possession in which Purchaser has an interest and (v) upon Purchaser's request, cooperate with Purchaser in effecting the resourcing of the Goods covered by the Order to an alternative supplier designated by Purchaser.

(3) Upon termination of any Order by Purchaser under this Section 18.B, Purchaser shall pay to Seller the following amounts without duplication: (i) the Order price for all finished and completed Goods that conform to the requirements of the Order and not previously paid for; (ii) Seller's reasonable actual cost of the usable and merchantable work in process and raw materials/components transferred to Purchaser in accordance with subsection B(2)(ii) hereof; (iii) Seller's reasonable actual cost of settling claims for the obligations Seller would have had to the subcontractors approved by Purchaser on the face of an Order or Order amendment or in a Signed Writing by Purchaser's Authorized Representative in the absence of termination, and (iv) Seller's reasonable actual cost of carrying out its obligations under subsections B(2)(iv) and B(2)(v). Purchaser shall not be liable for and shall not be required to make payments to Seller, directly or on account of claims by Seller's subcontractors, for any other alleged losses or costs, whether denominated as loss of anticipated profit, unabsorbed overhead, interest on claims, product development and engineering costs, facilities and equipment rearrangement costs or rental, unamortized depreciation costs, general and administrative burden charges resulting from termination of the Order or otherwise. Notwithstanding anything to the contrary, Purchaser's obligation to Seller upon termination under this Section 18.B shall not exceed the obligation Purchaser would have had to Seller in the absence of termination.

(4) Within twenty (20) days after the effective date of termination under this Section 18.B, Seller shall furnish to Purchaser its termination claim, together with all supporting data which shall consist exclusively of the items of Purchaser's obligation to Seller that are listed in subsection B(3). Purchaser may audit Seller's records before or after payment to verify amounts requested in Seller's termination claim.

C. No Termination Right by Seller. Because Purchaser's commitments to its Customers are made in reliance on Seller's commitments under each Order, Seller has no right to terminate or otherwise suspend performance under all or any part of any Order for any reason, including without limitation Seller's insecurity regarding Purchaser's performance. In the event of any dispute between Seller and Purchaser

arising out of, or in connection with, any Order, Purchaser and Seller will work to resolve the dispute in good faith; provided, however, that no such dispute shall excuse Seller's obligation to provide Purchaser with a continuous, uninterrupted supply of Goods in accordance with the terms of the Order.

D. Transition of Supply. Upon the expiration or earlier termination of any Order for whatever reason, Seller agrees to take such action as may be reasonably required by Purchaser to accomplish the transition from Seller to an alternative seller, including, without limitation the actions set forth below. The term "alternative seller" expressly includes, but is not limited to, a facility owned or operated by Purchaser or its Affiliates.

(1) Seller shall provide all notices necessary or desirable for Purchaser to resource the Order to an alternative seller.

(2) Seller shall continue the uninterrupted production and delivery of Goods covered by the Order, at the prices, quantities and on the other terms stated in the Order, without premium or other condition, during the entire period reasonably needed by Purchaser to complete the transition to any alternative seller chosen by Purchaser, including by providing a sufficient bank of Goods, as determined by Purchaser, to ensure that the transition to any alternative seller chosen by Purchaser will proceed smoothly.

(3) Seller shall return to Purchaser all Bailed Property (as defined below) and any other property furnished by or belonging to Purchaser or any of Purchaser's Customers in as good as condition as when received by Seller, reasonable wear and tear excepted.

(4) Seller shall, at Purchaser's option, (i) assign to Purchaser any or all supply contracts or orders for raw material or components relating to the Order, (ii) sell to Purchaser, at Seller's cost, any or all inventory and work in process relating to the Order and (iii) sell to Purchaser, at the unamortized portion of the cost of such items, less any amounts Purchaser previously has paid to Seller for the cost of such items, any or all Seller's Property relating to the Order (see Section 22).

19. Limitation of Damages. In no event shall Purchaser be liable to Seller for anticipated profits or for special, incidental or consequential damages. This limitation of liability provision applies notwithstanding the type of the Order (including, without limitation, Spot-buy Orders, Blanket Orders or requirements contract Orders). Purchaser's liability for a claim of any kind or for any loss or damage arising out of or in connection with or resulting from each Order, the Goods or any other agreement between Purchaser and Seller is the Reasonable Obsolescence, if any, created by the event giving rise to the claim. Purchaser and Seller agree that "Reasonable Obsolescence" means the following amounts without duplication: (i) the Order price for all finished and completed Goods that conform to the requirements of the Order and not previously paid for; (ii) Seller's reasonable actual cost of the usable and merchantable work in process and raw materials/components transferred to Purchaser in accordance with the termination and that are covered by outstanding firm Releases from Purchaser; and (iii) Seller's reasonable actual cost of settling claims for the obligations Seller would have had to the subcontractors approved in a Signed Writing by Purchaser's Authorized Representative in the absence of termination limited to the amount of the firm quantities of Goods and raw materials/components specified in Releases issued by Purchaser that are currently outstanding. Purchaser shall not be liable for and shall not be required to make payments to Seller, directly or on account of claims by Seller's subcontractors, for any other alleged losses or costs, whether denominated as loss of anticipated profit, recoupment of investment, unabsorbed overhead, interest on claims, product development and engineering costs, facilities and equipment rearrangement costs or rental, unamortized depreciation costs, general and administrative burden charges resulting from termination of the Order or otherwise. Notwithstanding anything to the contrary, Purchaser's obligation to

Seller upon termination of any Order shall not exceed the obligation Purchaser would have had to Seller in the absence of termination of such Order.

20. Assignment. Seller shall not assign or delegate any of its duties or obligations under any Order without the prior consent of Purchaser on the face of an Order or Order amendment or in a Signed Writing by Purchaser's Authorized Representative, which consent may be withheld in Purchaser's sole discretion. Any direct or indirect change in the ownership, control or management of Seller shall be deemed an assignment under the Order which requires the prior consent of Purchaser. Seller may assign its claims for amounts due from Purchaser under any Order as collateral security for indebtedness of Seller, but Purchaser shall not be required to pay the assignee until Purchaser receives written notice of the assignment, a true copy of the assignment and a release from Seller reasonably acceptable to Purchaser. Any such assignment shall not prohibit Purchaser from enforcing its rights against Seller or the assignee, including, without limitation, Purchaser's rights to setoff and recoupment under Section 35, all of which rights of Purchaser against Seller or assignee are senior to any rights of such assignee. Purchaser may freely assign to any third party its rights and obligations under any Order without the consent of Seller.

21. Bailed Property.

A. All supplies, materials, molds, machinery, equipment, patterns, tools, dies, jigs, fixtures, blueprints, designs, specifications, drawings, photographic negatives and positives, art work, copy layout, consigned material for production or repair, related software and other items furnished by Purchaser or Purchaser's Customer, either directly or indirectly, to Seller or to any sub-supplier of Seller in connection with or related to any Order, or for which Seller has been reimbursed by Purchaser or Purchaser's Customer (collectively, "Bailed Property"), shall be and remain the property of Purchaser and be held by Seller on a bailment at-will basis. Seller shall bear the risk of loss of and damage to the Bailed Property and Seller, at its own expense, shall keep such Bailed Property insured for the benefit of Purchaser, naming Purchaser as the loss payee and additional insured. The Bailed Property shall at all times be properly housed and maintained by Seller; shall not be used by Seller for any purpose other than the performance of the Order; shall be deemed to be personal property; shall be conspicuously marked by Seller to identify it as the property of Purchaser and indicate Purchaser's name and address; shall not be commingled with the property of Seller or with that of a third person and shall not be moved from Seller's premises without the prior approval by Purchaser on the face of an Order or Order amendment or in a Signed Writing of Purchaser's Authorized Representative. Seller, at its expense, shall maintain, repair and refurbish Bailed Property in first class condition. All replacement parts, additions, improvements and accessories for such Bailed Property shall automatically become Purchaser's property upon their incorporation into or attachment to the Bailed Property. Seller shall provide Purchaser, upon Purchaser's request, with a written inventory or other accounting of all Bailed Property.

B. Seller agrees that Purchaser has the right, at any time, with or without reason and without payment of any kind to retake possession of or request return of any or all Bailed Property, without the necessity of obtaining a court order. Upon the request of Purchaser, the Bailed Property shall be immediately released to Purchaser or delivered to Purchaser by Seller, either (i) FCA transport equipment at Seller's plant (Incoterms 2020), properly packaged and marked in accordance with the requirements of the carrier selected by Purchaser to transport such property, or (ii) to any location designated by Purchaser, in which event Purchaser shall pay to Seller the reasonable cost of delivering such Bailed Property to such location. Seller's failure to release or deliver any item of Bailed Property to Purchaser at the end of the bailment, as directed by Purchaser, will (1) be a breach of the Order, and (2) subject Seller to liability for, among other things, conversion and responsibility for all costs and expenses, including actual attorneys' fees, incurred by Purchaser to recover such Bailed Property. Seller waives any objection to Purchaser's repossession and removal of any Bailed Property for any or no reason, including bankruptcy or insolvency proceedings. Purchaser shall have the right to enter onto Seller's premises at all reasonable times to inspect

the Bailed Property and Seller's records with respect thereto. To the fullest extent permitted by law, Seller waives any liens, claims, encumbrances, interests or other rights that Seller might otherwise have or assert on or with respect to any of the Bailed Property for work performed on such property, for the purchase price of any Goods or otherwise. To the extent any intellectual property rights owned by or licensed to Seller is embodied in, or is otherwise necessary for the intended use of, any Bailed Property, Seller hereby grants to Purchaser a fully paid, irrevocable, non-exclusive, worldwide, perpetual to the maximum extent permitted by law, royalty-free license, with the right to grant sublicenses as necessary for any use of any Bailed Property, to use such intellectual property rights. Seller agrees that any missing components of or inserts to any Bailed Property shall be replaced by Seller at current costs.

C. Seller acknowledges and agrees that (i) Purchaser is not the manufacturer of the Bailed Property nor the manufacturer's agent nor a dealer therein; (ii) Purchaser is bailing the Bailed Property to Seller for Seller's benefit; and (iii) Seller has inspected the Bailed Property and is satisfied that the Bailed Property is suitable and fit for its purposes, and (iv) PURCHASER HAS NOT MADE AND DOES NOT MAKE ANY WARRANTY OR REPRESENTATION WHATSOEVER, EITHER EXPRESS OR IMPLIED, AS TO THE FITNESS, CONDITION, MERCHANTABILITY, DESIGN OR OPERATION OF THE BAILED PROPERTY OR ITS FITNESS FOR ANY PARTICULAR PURPOSE. Purchaser will not be liable to Seller for any loss, damage, injury or expense of any kind or nature caused, directly or indirectly, by the Bailed Property, including, without limitation, its use or maintenance, or its repair, service or adjustment, or by any interruption of service or for any loss of business whatsoever or howsoever caused, including, without limitation any anticipatory damages, loss of profits or any other indirect, special or consequential damages.

D. Seller authorizes Purchaser to file statutorily required financing statement or similar document with the appropriate filing authority to give notice of Purchaser's ownership interest in the Bailed Property. Failure to file a financing statement will not alter or amend Purchaser's ownership rights to the Bailed Property. Seller shall provide Purchaser, upon Purchaser's request, with a written inventory of all Bailed Property.

22. Seller's Property. Unless otherwise agreed to by Purchaser and Seller in a written agreement signed by both Seller and Purchaser's Authorized Representative, Seller, at its expense: shall (i) furnish, (ii) keep in good condition, and (iii) replace when necessary all Seller's Property (hereinafter defined). Seller hereby grants Purchaser an irrevocable option to purchase, free and clear of all liens, claims and other encumbrances, any or all of Seller's supplies, materials, molds, machinery, equipment, patterns, tools, dies, jigs, fixtures, blueprints, designs, specifications, drawings, photographic negatives and positives, art work, copy layout and other items necessary for the production of the Goods under any Order (collectively, "Seller's Property") that are specially designed or configured for manufacture or assembly of Goods under the Order upon Purchaser's payment of the unamortized portion of the cost of such items of Seller's Property, less any amounts Purchaser previously has paid to Seller for the cost of such Seller's Property. Seller shall permit Purchaser to audit Seller's records to verify the amount due for any of Seller's Property. This option will not apply to any of Seller's Property that is used by Seller to produce a substantial quantity of like products for other customers of Seller which cannot readily be obtained by Seller's customer(s) from third parties unless, at Purchaser's election upon exercise of the option, Seller assigns to Purchaser and Purchaser or its designee assumes Seller's obligation to produce such products for Seller's other customers using those items of Seller's Property during the period subsequent to the sale of Seller's Property to Purchaser. Seller shall cooperate with Purchaser's reasonable requests for information regarding any such obligation to Seller's other customer(s) and to effect such assignment and assumption. Purchaser's right to exercise the option under this Section 22 is not conditioned on a breach by Seller or Purchaser's termination of the Order.

23. Rights of Entry, Reclamation and Inspection. Purchaser and its representatives shall have the right to enter Seller's facility during normal business hours or, in the event of a Seller shutdown, at reasonable times, to inspect the facility, systems, processes, Goods, inventories, work in process, materials and any property of Purchaser covered by each Order and, without the necessity of a court order, may enter upon Seller's property and remove property belonging to Purchaser or any Customer of Purchaser, including, without limitation, Bailed Property and other Goods, inventory, work in process, materials or Seller's Property that has been or is agreed to be sold to Purchaser under the Order. Purchaser's inspection of the Goods, whether during manufacture, prior to delivery or within a reasonable time after delivery, shall not constitute acceptance of any work in process or finished Goods.

24. Subcontracting.

A. Seller shall not subcontract any of its duties or obligations under any Order without prior approval by Purchaser on the face of an Order or Order amendment or in a Signed Writing by Purchaser's Authorized Representative. Seller shall ensure that any subcontractor so approved complies with all production part approval process requirements of Purchaser's Customer and any other requirements of Purchaser. Purchaser or Purchaser's representative shall be afforded the right to verify at any subcontractor's premises and Seller's premises that subcontracted Goods conform to specified requirements. Verification by Purchaser or Purchaser's representative shall not (i) shift responsibility for quality by the subcontractor from Seller to Purchaser, (ii) absolve Seller of the responsibility to provide acceptable Goods nor (iii) preclude subsequent rejection of Goods by Purchaser. Notwithstanding any verification by Purchaser or Purchaser's representative, Seller remains fully liable for any work subcontracted.

B. In the event Seller's subcontracting of any of the work under any Order is approved by Purchaser on the face of an Order or Order amendment or in a Signed Writing by Purchaser's Authorized Representative, and as a condition to such approval, Seller shall provide Purchaser with written evidence that the subcontractor agrees to be bound by these Terms and Conditions and the Order.

C. In the event Seller cannot fulfill any of its obligations under any Order, Seller shall, at Purchaser's option and in addition to any other rights or remedies available to Purchaser under the Order or otherwise, assign to Purchaser all of Seller's rights with respect to any subcontractors under such Order.

25. Nonconforming Goods. Purchaser, at its option, may reject and return or retain and correct, both at Seller's risk and expense, Goods received pursuant to any Order that fail to conform to the requirements of the Order even if the nonconformity does not become apparent to Purchaser until the manufacturing, processing or assembly stage or later. To the extent Purchaser rejects Goods as nonconforming, the quantities under the Order will not be reduced by the quantity of nonconforming Goods unless Purchaser otherwise notifies Seller in writing. Seller shall replace nonconforming Goods with conforming Goods unless otherwise notified in writing by Purchaser, including, without limitation by way of a termination notice from Purchaser under Section 18.A. Nonconforming Goods will be held by Purchaser for disposition in accordance with Seller's written instructions at Seller's risk. Seller's failure to provide written instructions within ten (10) days (or such shorter period as may be commercially reasonable under the circumstances) after notice of nonconformity shall entitle Purchaser, at Purchaser's option, to charge Seller for storage and handling, or to dispose of the Goods without any liability of Purchaser to Seller. Seller shall reimburse Purchaser for (a) any amounts paid by Purchaser on account of the purchase price of any rejected nonconforming Goods, and (b) any costs incurred by Purchaser in connection with the nonconforming Goods, including, but not limited to inspection, sorting, testing, evaluations, storage, return, disposition or rework, within ten (10) days after a debit memo for the costs has been issued by Purchaser. Payment by Purchaser for nonconforming Goods shall not constitute an acceptance, limit or impair Purchaser's right to assert any legal or equitable remedy, or relieve Seller's responsibility for latent defects.

26. Indemnification.

A. Seller hereby covenants and agrees to indemnify and hold harmless Purchaser, its Affiliates and subsidiaries, and their respective directors, officers, employees and agents from any claims, liabilities, damages (including special, consequential, punitive and exemplary damages), costs and expenses (including actual fees for attorneys, experts and consultants, settlement costs and judgments) incurred in connection with any claims (including lawsuits, administrative claims, regulatory actions and other proceedings to recover for personal injury or death, property damage or economic losses) that are related in any way to or arise in any way from the Goods, Seller's representations, Seller's performance of or failure to perform obligations under any Order, including claims based on Seller's breach or alleged breach of warranty (whether or not the Goods have been incorporated into Purchaser's products and/or resold by Purchaser), any Remedial Action, and claims for any violation of any applicable law, ordinance or regulation or government authorization or order. Seller's obligation to indemnify will apply regardless of whether the claim arises in tort, negligence, contract, warranty, strict liability or otherwise, except to the extent of any liability arising solely out of the gross negligence of Purchaser. Seller's indemnification obligations will apply even if Purchaser furnishes all or a portion of the design and specifies all or a portion of the processing used by Seller unless a separate written agreement signed by Seller and Purchaser's Authorized Representative provides otherwise.

B. If Seller performs any work on Purchaser's premises or utilizes the property of Purchaser, whether on or off Purchaser's premises, Seller shall indemnify and hold harmless Purchaser, its Affiliates and subsidiaries, and their respective directors, officers, employees and agents from and against any liabilities, claims, demands or expenses (including actual fees for attorneys, experts and consultants, settlement costs and judgments) for damages to the property of or injuries (including death) to Purchaser, its employees or any other person arising from or in connection with Seller's performance of work or use of Purchaser's property except to the extent of any such liability, claim or demand arising solely out of the gross negligence of Purchaser.

27. Insurance. Seller shall obtain and maintain at its sole expense insurance coverage customary in the industry and as otherwise required by law or reasonably requested by Purchaser with such insurance carriers and in such amounts as are reasonably acceptable to Purchaser. This includes, without limitation, providing full fire and extended coverage insurance for the replacement value of (i) all Seller's Property and (ii) any Bailed Property, both for their full replacement value. All such insurance coverage shall name Purchaser as loss payee and additional insured. Seller shall furnish to Purchaser certificates of insurance setting forth the amount of coverage, policy number and date(s) of expiration for insurance maintained by Seller and such certificates must provide that Purchaser shall receive thirty (30) days prior written notification from the insurer of any termination or reduction in the amount or scope of coverages. Seller's furnishing of certificates of insurance or purchase of insurance shall not release Seller of its obligations or liabilities under any Order. If Seller shall fail to maintain any insurance under any Order, Purchaser shall have the right to procure such insurance and Seller shall reimburse Purchaser on demand, for all actual costs and expenses of procuring such insurance.

28. Compliance.

A. Seller represents and warrants that it is aware of, understands, has agreed to comply with all central, state, local and foreign laws, Executive Orders, rules, Notifications, regulations and ordinances that may be applicable to Seller's performance of its obligations under each Order, and each Order shall be deemed to incorporate by reference all the clauses required by the provisions of said laws, orders, rules, notifications, regulations and ordinances. All purchased materials used in manufacture of the Goods shall satisfy current Central, State and Local governmental and health and safety guidelines, constraints on restricted, toxic and hazardous materials as well as environmental clearances, electrical and electromagnetic

considerations applicable to the country of manufacture and sale. All suppliers must be in compliance with ISO9001:2015, IATF16949, ISO14001, TS16949 and ELV or their successors, as amended from time to time.

B. Seller represents that neither it nor any of its subcontractors, vendors, agents, servicemen and installation work employees working at the IAC India Locations for providing services or installation works or other associated third parties shall (i) utilize forced or involuntary labor or engage in human trafficking, regardless of its form, including without limitation, in violation of the applicable laws to the country (ii) employ any child labour in violation of Child Labour (Prohibition and Regulation) Act, 1986 or any laws applicable to the Seller, except as part of a government approved job training, apprenticeship or similar program, (iii) engage in abusive employment or corrupt business practices, in connection with the supply or provision of Goods under any Order; (iv) comply with any other applicable labor laws.

C. Seller shall adopt and enforce a code of conduct for business practices with principles, policies and procedures consistent with the principles, policies and procedures set forth in Purchaser's Code of Conduct accessible through supplier links at Purchaser's Group web site at <http://www.iacgroup.com> or any successor website. Seller shall promptly report all violations of Seller's code of conduct to Purchaser's Authorized Representative. Seller agrees to comply with all applicable anti-corruption laws, including, without limitation, the Prevention of Corruption Act or any applicable laws to the Seller, and that neither it nor any of its subcontractors, vendors, agents or other associated third parties will engage in any form of commercial bribery, nor directly or indirectly provide or offer to provide, anything of value to or for the benefit of, any official or employee of a governmental authority or of any government-owned, government-controlled or government-affiliated entity to obtain or retain any contract, business opportunity or other business benefit, or to influence any act or decision of that person in his/her official capacity.

D. Seller shall provide Purchaser written notice immediately upon becoming aware that any director, officer or employee of Seller, or any of its subsidiaries or Affiliates, is also a director, officer or immediate family member of any director or officer of Purchaser, or any of its subsidiaries or Affiliates. As to employees of Seller only, Seller only needs to report this information to Purchaser if the employee (excluding an officer or director of Seller) is substantively involved in Seller's business relationship with Purchaser or receives any direct or indirect compensation or benefit based on Seller's business relationship with Purchaser.

E. In the event Seller subcontracts any of its duties or obligations under any Order in accordance with Section 24, Seller shall ensure that all subcontractors comply with the requirements under this Section 28. At Purchaser's request, Seller shall certify in writing Seller's and its subcontractor's compliance with all such requirements. Purchaser shall have the right to audit and monitor Seller's and its subcontractor's compliance with Seller's and its subcontractor's obligations under any Order. Seller shall indemnify and hold harmless Purchaser, its Affiliates and subsidiaries, and their respective directors, officers, employees and agents from and against any liability claims, demands or expenses (including actual fees for attorneys, experts and consultants, settlement costs and judgments) arising from or relating to Seller's or its subcontractor's noncompliance.

F. Seller shall promptly notify IAC India of its violation of any applicable laws in its performance of the Agreement, and will defend, hold harmless and indemnify IAC India and its Directors, officers and Employees for any violation of such laws or a breach by Seller.

G. It is also agreed between the Parties that Seller shall decide the service conditions of its employees and ensure that the Seller pays them fair wages and under no circumstances below the rates of minimum wages as applicable to the scheduled industry in which Seller is engaged in.

H. It is agreed between the parties that Seller shall take necessary license whenever required under provisions of Contract Labour (Regulation & Abolition) Act, 1970 and shall submit a copy of the same to IAC India.

I. Seller shall ensure that he/she will maintain discipline amongst its employees/personnel. In case of any misbehavior or misconduct by the personnel engaged by the Seller, the Seller shall take proper disciplinary action against such person. IAC India shall not have any right to take such a decision. In the event if Seller does not take proper action, the Order is liable to be terminated immediately without notice.

J. In case Seller is delivering Goods at IAC India's premises using its own transporter or hired services, Seller shall ensure that all The Central Motor Vehicle Rules and amendment thereto ("CMVR") and related requirements (e.g. PUC Certificate, MSDS, Insurance etc.) are strictly fulfilled. The truck/Vehicle used by Seller should not contain any leakages from Containers or Tankers. Seller's transporter/representative must wear uniform, safety shoes & have ID card whenever/wherever coming in IAC India's premises to supply material/ services.

K. Seller represents and warrants that all the Goods or services being provided by Seller shall comply with all applicable state, central and local laws, rules, regulations, ordinances, codes, orders and/or programs. Seller further represents and warrants that it has obtained all necessary permits, licenses or any other documentation and authorization required to comply with any such laws and regulations.

L. MSME who registered Seller under MSME Act, 2006 shall intimate/update from time to time status of their registration/category e.g. Micro, Small and Medium ("Udyog Aadhar") to the IAC India

29. Production Part Approval Requirements. With respect to Orders for production parts, Seller agrees to meet the full requirements identified in the industry production part approval process manual and agrees to present this information and data relating thereto to Purchaser upon request, regardless of the authorized submission level, at Level No. 3 or its current equivalent unless otherwise authorized by Purchaser on the face of an Order or Order amendment or in a Signed Writing by Purchaser's Authorized Representative.

30. Identification of Goods. All Goods supplied pursuant to each Order that are construed as a completed part shall permanently bear Purchaser's part number and name or code name, Seller's name or code name, and date of manufacture by Seller.

31. Shipping; Ingredients and Materials Disclosure and Compliance.

A. Seller agrees (i) to properly pack, mark and ship Goods in accordance with the requirements of Purchaser, the involved carriers and laws and regulations of the country of manufacture, the country of destination and any country in which the Goods will be transported, including, without limitation, laws and regulations governing the handling and transportation of dangerous goods or hazardous materials, and otherwise in a manner to secure the lowest transportation cost; (ii) to route shipment in accordance with Purchaser's instructions; (iii) to make no charge for handling, packaging, storage, transportation (including duties, taxes, fees, etc.), cost of vehicle or other transport expenses or drayage of Goods unless otherwise approved by Purchaser on the face of an Order or Order amendment or in a Signed Writing by Purchaser's Authorized Representative; (iv) to provide with each shipment papers showing the Order number, Order amendment or Release number, Purchaser's part number, Seller's part number where applicable, quantity of pieces in shipment, number of cartons or containers in shipment, Seller's name and vendor number, the bill of lading number and the country of origin; and (v) to promptly forward the original

bill of lading or other shipment receipt for each shipment in accordance with Purchaser's instructions and carrier requirements. The marks on each package and identification of the Goods on packing slips, bills of lading and invoices shall be sufficient to enable Purchaser to easily identify the Goods purchased.

B. Seller shall promptly furnish to Purchaser in whatever form and detail Purchaser requests (i) a list of all ingredients and materials incorporated in the Goods, (ii) the amount of such ingredients and materials, and (iii) information concerning any changes in or additions to such ingredients and materials. Before shipping the Goods, Seller agrees to furnish to Purchaser sufficient warning and notice in writing (including appropriate labels on the Goods, containers and packing) of any dangerous goods or hazardous material that is an ingredient or a part of any shipment of Goods, together with such special handling instructions necessary to advise the involved carriers, Purchaser, and their respective employees how to exercise that measure of care and precaution that will comply with any laws or regulations and best prevent bodily injury or property damage in the handling, transportation, processing, registration, use, disposal or recycling of the Goods, containers and packing shipped to Purchaser. Seller shall comply with all applicable federal, state, local and foreign laws and regulations pertaining to product and warning labels. If Goods are shipped by Seller to European destinations, before shipments are made, Seller shall notify Purchaser of the "Classification of Dangerous Goods" as required by the European Agreement concerning the "International Carriage of Dangerous Goods". Upon Purchaser's request, Seller will certify to Purchaser in writing the origin of any ingredients or materials in the Goods. Seller will promptly provide, in writing, any information regarding the Goods requested by Purchaser or its Customers so that Purchaser and its Customers may comply in a timely manner with reporting requirements under applicable law with respect to consumer protection, "conflict minerals" or similar materials, ingredients, chemicals or substances, if any.

C. Any packaging made of wood (including pallets) must conform to the international softwood standards, including the Plant Quarantine (Regulation into India) (Amendment) Order, 2004, as amended, and any successor thereto. . In the event Seller fails to comply with such standards, Seller shall be liable for any all associated costs incurred by Purchaser, including but not limited to all replacement costs, transportation costs, government costs and reasonable attorney's fees.

32. Customs Drawback Documents, Other Government Requirements, and Export Controls.

A. Upon Purchaser's request, Seller shall furnish promptly all documents required for customs drawback purposes, properly completed in accordance with government regulations applicable thereto. Seller shall furthermore, at its expense, provide all information necessary (including written documentation and electronic transaction records relating to the Goods, tooling and equipment necessary for Purchaser to fulfill any customs-related or other governmental agency-related obligations, origin marking or labeling requirements and certification or local content reporting requirements, to enable Purchaser to claim preferential duty treatment at the time of entry for Goods, tooling and equipment eligible under applicable trade preference regimes, and to make all arrangements that are necessary for the Goods to be covered by any applicable duty deferral or free trade zone program(s) of the country of import. Seller shall, at its expense, provide Purchaser or Purchaser's nominated service provider with all documentation to enable the Goods to be exported, and obtain all export licenses or authorizations necessary for the export of the Goods, tooling and equipment unless otherwise indicated in the Order, in which event Seller shall provide all information as may be necessary to enable Purchaser to obtain such licenses or authorization(s). Credits or benefits resulting or arising from any Order, including trade credits, export credits or the refund of duties, taxes or fees, shall belong to Purchaser.

B. Seller is responsible for any incorrect information provided by Seller or any non-compliance with the Indian or foreign Customs Regulations by Seller that results in penalties and/or additional duties for Purchaser. Seller also acknowledges and agrees to adhere to all security procedures required by the Purchaser in accordance with Indian law and the Customs-Trade Partnership Against

Terrorism (C-TPAT if applicable. Seller shall share with Purchaser any audit or inspection information related to C-TPAT inspection and/or validation at Seller's location.

33. Invoice

All invoices and/or advanced shipping notices ("ASN") for Goods shipped pursuant to each Order must reference the Order number, Order amendment or Release number, Purchaser's part number, Seller's part number where applicable, quantity of pieces in shipment, number of cartons or containers, Seller's name and number, and bill of lading number, before any payment will be made for Goods by Purchaser. In addition, no invoice may reference any term separate from or different than these Terms and Conditions or the terms that appear on the face of the Order. Purchaser reserves the right to return all invoices or related documents submitted incorrectly. Payment terms will begin to run once the latest correct invoice or ASN is received and input into Purchaser's system by the applicable Purchaser facility. Any payment by Purchaser of a nonconforming invoice is not an acceptance of any non-conforming element or terms on such invoice.

34. Payment Terms.

A. Purchaser will pay proper invoices in accordance with the payment terms specified on the face of the applicable Order, if any. If no payment terms appear on the face of the Order (for production type orders), Purchaser will pay proper invoices within seventy-seven (77) calendar days following Purchaser's receipt of Goods and Services; provided that Seller has complied with all of its duties and obligations provided in the Order. If no payment terms appear on the face of other types of Orders including but not limited to Capital, P-misc, Tooling, Prototype, Catalog, Service etc., then Purchaser will pay proper Invoice within ninety (90) calendar days following Purchaser's receipt of such Goods or Services. Payment will occur at the end of the week of payment cycle following the completion of the above payment terms

Provided Further that Purchaser will pay proper invoices in accordance with the payment terms specified under The Micro, Small and Medium Enterprises Development Act, 2006 (MSME) to the registered MSME Suppliers of the Purchaser.

B. If a payment date falls on a non-business day, payment will occur on the following business day.

C. Notwithstanding the particular payment terms applicable to an Order, (i) in no event will Seller have a right to payment for Tooling (as defined below) before Purchaser is paid by its Customer for such Tooling, (ii) in no event will a Seller who is a Directed Supplier have a right to receive payment from Purchaser until Purchaser is fully paid by Purchaser's Customer for the related Goods or, as applicable, the goods into which such Goods are incorporated, and (iii) Purchaser may, at its option, upon notice to Seller, revise its payment terms for production Goods to take into account any change in the payment terms of Purchaser's Customer applicable to the Goods under any Order.

D. IAC India shall be entitled to withhold the payment made to a Seller, in case where if the Seller has not fulfilled its obligation under an Order or in case the dues payable to IAC India exceeds the claim of the Seller. Sellers shall quote Purchase Order Number & Vendor Code in all its Delivery Challans / Original Invoices for fast & smooth payments.

35. Netting, Setoff and Contractual Recoupment.

A. All amounts due from Purchaser or any of Purchaser's subsidiaries or Affiliates to Seller or any of Seller's subsidiaries or Affiliates shall be net of any indebtedness or other obligations of Seller or any of Seller's subsidiaries or Affiliates to Purchaser or any of Purchaser's subsidiaries or Affiliates. Purchaser or any of Purchaser's subsidiaries or Affiliates may, without notice to Seller or any of Seller's subsidiaries or Affiliates, set-off against or recoup from any amounts due or to become due from Seller or Seller's subsidiaries or Affiliates to Purchaser or Purchaser's subsidiaries or Affiliates, however and whenever arising. In the event that Purchaser or any of its subsidiaries or Affiliates reasonably feels itself at risk, Purchaser or any of its subsidiaries or Affiliates may withhold and recoup a corresponding amount due Seller or any of its subsidiaries or Affiliates to protect against such risk.

B. An "Affiliate" of a party means any other company that controls, is controlled by, or is under common control with such party. For purposes of this definition, the term "control" means the ownership, directly or indirectly, of twenty percent (20%) or more of the capital or equity of a company or the ability, by voting securities, contract or otherwise, to elect a majority of the board of directors or other governing body of such company.

C. In addition to any rights otherwise provided or allowed by law or any Order, Purchaser may retain or defer payment of all or any portion of the amount due from Purchaser or any of its subsidiaries or Affiliates (even if such amount is not disputed, contingent or unliquidated and is otherwise due) to the extent of any obligation of Seller or any of its subsidiaries or Affiliates to Purchaser or any of its subsidiaries or Affiliates, even if such obligation is unmatured, disputed, contingent or unliquidated, until such obligation is resolved. Without limiting the generality of the foregoing, and by way of example only, in the event Seller or any of its subsidiaries or Affiliates is subject to insolvency, bankruptcy, receivership, liquidation or other similar proceedings, Purchaser or of its subsidiaries or Affiliates may defer payments due to Seller or any of its subsidiaries or Affiliates, via an administrative hold or otherwise, against potential damages arising from rejection or otherwise. Seller unconditionally guarantees payment when due of all existing and future obligations of any of its subsidiaries or Affiliates to Purchaser or any of its subsidiaries or Affiliates, provided however, that the amount guaranteed by Seller shall not exceed the amount owed by Purchaser to Seller under any Order from time to time and at any given time.

36. Goods and Service Tax ("GST") Compliance

Seller warrants that Seller is registered for GST when Seller enters into this Agreement/Order; and will notify IAC India if it ceases at any time to be registered for GST. Seller is required to provide invoice, debit note, credit note or any other documents in proper form and manner as prescribed under the Indian GST rules and regulations as may be applicable from time to time; Seller is required to adhere to all the GST compliances from within the statutory timelines as may be prescribed from time to time by the Indian government including but not limited to ensuring that the GST credit of the tax charged by Seller is not denied to IAC India due to any non-compliance at Seller's end. Any failure to comply with this condition would result in breach of the Order/Agreement. Seller would have thirty (30) days to rectify this breach. If such breach is not rectified, IAC India shall be free to initiate any action as deemed fit including but not limited to suspending future Order or terminating the Agreement/Order without penalty. Where Seller has opted for the composition scheme or the tax is payable on reverse charge basis by IAC India, no tax should be charged by Seller and should be clearly mentioned in the invoice. Seller undertakes that it shall extend its full cooperation and shall ensure that it shall make available to IAC India any documentation including but not limited to the tax payment proofs, if required to be submitted by IAC India to the tax authorities under Indian GST laws, such as, at the time of any enquiry, scrutiny, audit, assessment or any other tax proceedings initiated against IAC India.

37. Advertising. Seller shall not refer to Purchaser or Purchaser's Customer or any of their subsidiaries or Affiliates in advertising or public releases without the prior approval in a Signed Writing of Purchaser or its Customer's Authorized Representative and shall not use Purchaser's Customer's or any of their subsidiaries or Affiliates' trademarks or trade names in advertising or promotional materials.

38. Force Majeure. Any delay or failure of Purchaser or Seller to perform its obligations under the Order will be excused if, and to the extent that, the party is unable to perform specifically due to an event or occurrence beyond its reasonable control and without its fault or negligence, such as: acts of God; restrictions, prohibitions, priorities or allocations imposed or actions taken by a governmental authority; embargoes; fires; explosions; natural disasters; riots; wars; sabotage; outbreak of epidemic diseases/virus or inability to obtain power. Seller will use all diligent efforts to ensure that the effects of any such event or occurrence are mitigated and, as promptly as possible, resume full performance under the Order. As soon as possible (but no more than one full business day) after the occurrence, Seller shall provide written notice describing such delay and assuring Purchaser of the anticipated duration of the delay and the time that the delay will be cured. During the delay or failure to perform by Seller, Purchaser may at its option: (a) purchase Goods from other sources and reduce its Releases to Seller by such quantities, without liability of Purchaser to Seller and require Seller to reimburse Purchaser for any additional costs to Purchaser of obtaining the substitute Goods compared to the prices set forth in the Order; (b) require Seller to deliver to Purchaser at Purchaser's expense all finished Goods, work in process and parts and materials produced or acquired for work under the Order; or (c) require Seller to provide Goods from other sources in quantities and at a time requested by Purchaser and at the price set forth in the Order. In addition, Seller at its expense shall take all actions deemed reasonably necessary by Seller to ensure that in the event of any anticipated labor disruption, strike or worker slowdown or resulting from the expiration of Seller's labor contracts, an uninterrupted supply of Goods will be available to Purchaser in an area that will not be affected by any such disruption for a period of at least thirty (30) days. If upon request of Purchaser, Seller fails to provide within ten (10) days (or such shorter period as Purchaser requires) adequate assurances that any delay will not exceed thirty (30) days or if any delay lasts longer than thirty (30) days, Purchaser may terminate the Order without liability and Seller shall reimburse Purchaser for costs associated with the cancellation. Seller acknowledges and agrees that the change in cost or availability of materials, components or services based on market conditions, supplier actions or contract disputes will not excuse performance by Seller under theories of force majeure, commercial impracticability or otherwise and Seller expressly assumes these risks.

39. Service and Replacement Parts.

A. Upon receipt of a Release, Seller shall sell to Purchaser all Goods necessary for Purchaser to fulfill Purchaser's and its Customer's service and replacement parts requirements for its current model year at the then current production prices plus any actual net cost differential for required unique packaging. If the Goods are systems, modules or assemblies, Seller shall sell the components or parts of such systems, modules or assemblies at prices that will not in the aggregate exceed the then current production price of the system, module or assembly less the costs of labor involved in connection with the system, module or assembly plus any actual net cost differential for required unique packaging.

B. After termination of the current model production of the vehicle involved, Seller shall sell to Purchaser Goods necessary for Purchaser to fulfill Purchaser's and its Customers' service and replacement parts requirements for past model years at the prices then specified in the last Order for current model production plus any actual net cost differential for required unique packaging for the first five (5) years of past model service. For the following ten (10) years of past model service or such longer period as Purchaser's Customer requires service parts, the prices shall be as specified in the last Order for current

model production plus any actual net cost differential for required unique packaging, plus any actual net cost differential for manufacturing costs as mutually agreed between Purchaser and Seller.

40. Compliance with Equal Employment Opportunity. To the extent that the Goods provided under any Order may be deemed to be necessary for the performance of a government contract of the U.S. government, Seller agrees to comply with the EEO Clause in Section 202 of Executive Order 11246, as amended, and any successor thereto.

41. Packaging. All packaging must conform to applicable laws including but not limited to the Legal Metrology Act, 2009 and the Purchaser's standard packaging requirements, which are accessible through supplier links provided at Purchaser's Group web site at <http://www.iacgroup.com> or any successor website. In the event of a conflict between applicable provisions of law and the Purchaser's requirements, the Seller shall obtain a written confirmation from the Purchaser on the manner of packing.

42. Claims from Seller. Any action by Seller under any Order must be commenced within one (1) year after the breach or other event giving rise to Seller's claim occurs, regardless of Seller's lack of knowledge or date of discovery of the breach or other event giving rise to such claim.

43. Severability. If any term(s) of the Order is invalid or unenforceable under any statute, regulation, ordinance, executive order or other rule of law, such term(s) shall be deemed reformed or deleted, as the case may be, but only to the extent necessary to comply with such statute, regulation, ordinance, order or rule, and the remaining provisions of the Order shall remain in full force and effect.

44. Electronic Communications and Electronic Signatures. Seller shall comply with any method of electronic communication specified by Purchaser, including requirements for electronic funds transfer, purchase order transmission, production Releases, electronic signature, and communication. E-mails, even those containing a signature block of one of Purchaser's representatives shall not constitute a Signed Writing.

45. Notices. All notices, claims and other communications to Purchaser required or permitted under the Order shall be made in writing and sent by Courier or registered Post Acknowledgement due (RPAD), return receipt requested and proper postage prepaid to the following address and shall be effective only upon receipt by Purchaser:

IAC International Automotive India Pvt. Ltd.
GAT No 140, Village Mahalunge
Off Chakan- Talegaon Road
Tal- Khed
Pune – 410501
Maharashtra
India
Attn: Senior General Manager Procurement, IAC India- Authorized Representative

Seller's failure to provide any notice, claim or other communication to Purchaser in the manner and within the time periods specified in the Order shall constitute a waiver by Seller of any and all rights and remedies that otherwise would have been available to Seller upon making such notice, claim or other communication.

46. Confidentiality.

A. Seller shall (i) keep all Purchaser's information confidential and disclose it only to its employees who need to know such Purchaser's information in order for Seller to supply Goods, tooling,

and equipment to Purchaser under the Order and (ii) use Purchaser's Information solely for the purpose of supplying Goods to Purchaser. "Purchaser's information" means all information provided to Seller by Purchaser or its representatives or subcontractors in connection with Purchaser's business or the Order, including without limitation, pricing and other terms of the Order, specifications, data, formulas, compositions, designs, sketches, photographs, samples, prototypes, test vehicles, manufacturing, packaging or shipping methods and processes and computer software and programs (including object code and source code). Purchaser's information also includes any materials or information that contain, or are based on, any Purchaser's Information, whether prepared by Purchaser, Seller or any other person.

B. Seller shall promptly notify the Purchaser, if it is required to disclose any of Purchaser's Information regarding the Goods, tooling or equipment provided to any governmental authorities or on order of the Court in accordance with applicable laws and provide such authority with only the information approved by Purchaser after obtaining written consent from Purchaser's Authorized Representative.

47. Tooling & Equipment - Supplemental Terms. In addition to being governed by these Terms and Conditions, each Order for the purchase of tooling ("Tooling") and equipment ("Equipment") shall be governed by Purchaser's Supplemental Tooling and Equipment Terms which are accessible through supplier links at Purchaser's Group web site at <http://www.iacgroup.com> or any successor website (the "Supplemental Tooling and Equipment Terms"); provided, that in the event of an inconsistency between these Terms and Conditions and the Supplemental Tooling and Equipment Terms, the Supplemental Tooling and Equipment Terms shall control as to all such Tooling and Equipment.

48. Service Terms - Supplemental Terms. In addition to being governed by these Terms and Conditions, each Order for the purchase of services unrelated to the production of the Goods shall be governed by Purchaser's Supplemental Service Terms which are accessible through supplier links at Purchaser's Group web site at <http://www.iacgroup.com> or any successor website (the "Supplemental Service Terms"); provided that, in the event of an inconsistency between these Terms and Conditions and the Supplemental Service Terms, the Supplemental Service Terms shall control as to all such services unrelated to production Goods.

49. Construction. When used in the Order, "including" means "including, without limitation," and terms defined in the singular include the plural and vice versa. The headers, titles and numbering are for convenience of reference only and shall not affect the construction or interpretation of the Order.

50. English Language. The Order, these Terms and Conditions, any Web Guides and any other documents that may be provided under or in connection with any Order are originally drafted in the English language, which language shall be controlling in all respects, and all translations into any other language shall be for accommodation only and shall not be binding on Purchaser. All notices, consents, waivers and other communications required under the Order shall be given in the English language.

51. Survival. The obligations of Seller under the Order will survive expiration or termination of the Order except as otherwise expressly provided in the Order.

52. Entire Agreement; Modification. The Order, together with the attachments, exhibits or supplements specifically referenced in the Order, constitutes the entire agreement between Seller and Purchaser with respect to the matters contained in the Order and supersedes all prior oral or written representations and agreements. Purchaser may modify the Terms and Conditions, at any time, by posting notice of such modified Terms and Conditions through supplier links at Purchaser's Group web site at <http://www.iacgroup.com> or any successor website at least ten (10) days prior to any modified Terms and

Conditions becoming effective. Seller shall review Purchaser's Group website and the Terms and Conditions periodically. Seller's continued performance under the Order without providing written notice to Purchaser in accordance with Section 45 detailing Seller's objection to any modified Terms and Conditions prior to the effective date of such modified Terms and Conditions will be subject to and will constitute Seller's acceptance of such modified Terms and Conditions. Except as provided in the preceding sentences or as otherwise provided in these Terms and Conditions, the Order may only be modified by an Order amendment or a Signed Writing by Purchaser's Authorized Representative.

53. Governing Law; Jurisdiction; Venue. Each Order shall be governed by the internal laws of the India without regard to any applicable conflict of laws provisions. The United Nations Convention on the International Sale of Goods is expressly excluded.

54. Arbitration.

A. All claims, disputes, questions or controversies arising under or in connection with any Order or any other document pertaining to any Order shall be finally settled by arbitration in New Delhi, India, which arbitration shall be conducted in accordance with the Arbitration and Conciliation Act, 1996 ("Arbitration Act"). The arbitration shall be conducted by a single arbitrator chosen jointly by the Purchaser and Seller. If either Purchaser, on the one hand, or Seller, on the other hand, fail to agree on a single arbitrator within thirty (30) calendar days after receipt of a demand for arbitration by one party hereto, then a court of competent jurisdiction shall in terms of the provisions of the Arbitration Act appoint such arbitrator. The arbitration proceedings shall be conducted in English. All notices and other communications between Purchaser and Seller as well as the arbitrator in connection with the arbitration shall be in accordance with the provisions of Section 43, Notices. In connection with the arbitration proceedings, Purchaser and Seller hereby agree to cooperate in good faith with each other and the arbitrator and to use their respective best efforts to respond promptly to any reasonable discovery demand made by such party and the arbitrator. The arbitral award rendered by the arbitrator shall (i) be rendered no later than Six (6) months from the commencement of the arbitration unless otherwise extended by the arbitrator for no more than an additional Six (6) months for reasons that are just and equitable, (ii) be final and binding upon Purchaser and Seller, and (iii) not be appealable, and judgment on the arbitral award rendered may be entered in any court of competent jurisdiction. The arbitrator will have no authority to award punitive or other damages not measured by the prevailing party's actual damages. Each party will bear equally the costs and expenses of the arbitration conducted under the Arbitration Act and of the arbitrator. Each party will bear its own costs and expenses. The failure by one party to pay its share of arbitration fees constitutes a waiver of such party's claim or defense in the arbitration. All arbitration proceedings shall be confidential, except to the extent that disclosure is necessary to enforce an arbitration award in a court of competent jurisdiction. Notwithstanding anything to the contrary, Purchaser shall have the right, without waiving any remedy under the Order, to seek from any court of competent jurisdiction (1) equitable relief and (2) any interim or provisional relief that is necessary to protect the rights or property of Purchaser.

B. Neither Purchaser nor Seller shall be entitled to commence or maintain any action in a court of law upon any claims, disputes, questions or controversies arising out of or relating to or in connection with any Order or any other document pertaining to any Order, except for the enforcement of an arbitral award or decision or for injunctive or other equitable relief in accordance with the provisions of the Arbitration Act and, for such matters, Seller consents to the exclusive jurisdiction of the courts in New Delhi, India. Seller specifically waives any and all objections to venue in such courts. Except as otherwise required by the applicable laws, the arbitration proceedings and the arbitral award rendered shall not be made public without the joint consent of the Purchaser and Seller, and they shall maintain the confidentiality of such proceedings and the arbitral award rendered. Further, during the time that an arbitration is pending, the Parties shall, except when an Order has been terminated in accordance with Section 17, Termination,

or in the event that injunctive or other equitable relief has been granted under the Arbitration Act and such relief is in full force and effect, continue to perform their respective obligations under an Order.

55. Independent Contractor. Seller agrees that it shall perform the Order as an independent contractor of the Purchaser. Seller shall be solely liable, with no recourse to Purchaser, for complying with all labour and employment laws that are or may become applicable to the Seller during the performance of its obligations herein, directly or indirectly (for instance, through a sub-contractor), including, without limitation, the Child Labour (Prohibition and Regulation) Act, 1986; Contract Labour (Regulation and Abolition) Act, 1970; Employees Provident Fund and Miscellaneous Provisions Act, 1952; Employees' State Insurance Act, 1948; Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979; Maternity Benefit Act, 1961; Minimum Wages Act, 1948; Payment of Bonus Act, 1965; Payment of Gratuity Act, 1972; Payment of Wages Act, 1936; Workmen's Compensation Act, 1923, contribution to labour welfare fund, Maternity Benefit Act, 1961 etc. Seller represents and warrants that it has procured all the necessary permits, approvals and authorizations required under these laws and shall cause all such permits, approvals and authorizations to be in place and remain valid at all times. Seller shall solely be responsible for the supervision and control of its business establishment(s) and has ultimate control over the affairs of such business establishment(s) and, therefore, for the purposes of any of the aforementioned law(s), Seller shall be the "principal employer" or "employer", as the case may be.

56. Services on Purchaser's factory or industrial premises (If Applicable)

In the event, services are performed by Seller within the premises of IAC India, Seller shall comply with the following obligations: -

i) Services shall be performed by the contracting Seller independently and on its own authority in accordance with IAC India's technical and organizational specifications under the supervision and managerial authority of the responsible employee designated by the Seller ii) On-site persons shall be designated by both contracting parties for all information to be exchanged. Regular coordination meetings should take place between the contracting parties' contact persons to discuss the content and performance of services and to exchange all information needed for the fulfillment of the Order. iii) For each change of personnel and during the orientation period for new employees, the contracting Seller should ensure that the contractually agreed performance meets agreed quality standards.

57. Interpretation. Seller agrees that in the event of any doubts as to interpretation of any clause in this Order the interpretation of IAC India shall be final and binding on the Seller.